Institute for Advanced Study

Medical Benefits Comparison

Aetna Plan Comparisons for NEW JERSEY - January 1, 2010 to December 31, 2010

| | Enhanced Plan (New Jersey) Open Access POS Plan | Base Plan (New Jersey) Open Access POS Plan |
|---|--|--|
| In-Network Coverage | | |
| Deductible | None | None |
| Coinsurance | 100% | 80% Plan - 20% Member |
| Maximum Out-of-Pocket | \$1,000 Ind / | \$2,000 Ind / |
| (includes calendar year deductibe) | \$2,000 Fam | \$4,000 Fam |
| Lifetime Maximum Benefit | Unlimited unless otherwise indicated | Unlimited unless otherwise indicated |
| Primary Care Physician Selection | Not Required | Not Required |
| Referral Requirements | None | None |
| Office Visit | | |
| Primary Care | 100% after \$10 copay | 100% after \$20 copay |
| Specialist Office Visit | 100% after \$15 copay | 100% after \$30 copay |
| Preventive Care Routine Adult & Well-Child Exams (including immunizations)* Routine GYN Care / Pap Test and | 100% after \$10 copay | 100% after \$20 copay |
| Mammograms** | 100% after \$15 copay | 100% after \$30 copay |
| Vision Care Routine Eye Exam* Eyewear | 100% after \$15 copay \$35 every 24 months | 100% after \$30 copay \$35 every 24 months |
| Maternity OB Visits | 100% after \$15 copay (initial visit only) | 100% after \$30 copay (initial visit only) |
| • | 100% after \$15 copay (initial visit offly) | 100% after \$50 copay (initial visit only) |
| Diagnostic X-Ray and Laboratory Services Emergency Care Services | 100% | 100% |
| Hospital Emergency Room Ambulance Non-Emergency Use of Emergency Room or | 100% after \$50 copay 100% | 100% after \$100 copay 100% |
| Ambulance | Not Covered | Not Covered |
| Inpatient Hospital Services | 100% | 80% coverage per admission |
| Outpatient Surgery Outpatient Rehabilitation Therapy (includes speech, physical and occupational therapy) | 100% 100% after \$15 copay (limited to 60 visits per calendar year) | 80% coverage per visit 100% after \$30 copay (limited to 60 visits per calendar year) |
| Chinana dia Camiana | 100% after \$15 copay | 100% after \$30 copay |
| Chiropractic Services Mental Health Care | (limited to 20 visits per calendar year) | (limited to 20 visits per calendar year) |
| Inpatient Outpatient | 100% 100% after \$15 copay | 80% coverage per admission 100% after \$30 copay |
| Substance Abuse Inpatient Outpatient | 100% 100% after \$15 copay | 80% coverage per admission 100% after \$30 copay |
| Retail (up to 30 day supply) | | |
| Generic | \$10 copay | \$15 copay |
| Preferred Brand Name | \$20 copay | \$25 copay |
| Non-Preferred Brand Name | \$20 copay | \$40 copay |
| Mail-Order (31-90 day supply) | | |
| Generic | \$20 copay | \$30 copay |
| Preferred Brand Name | \$40 copay | \$50 copay |
| Non-Preferred Brand Name | \$40 copay | \$80 copay |

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| Out-of-Network Coverage |
|------------------------------------|
| Deductible |
| Coinsurance |
| Maximum Out-of-Pocket |
| (includes calendar year deductibe) |
| Lifetime Maximum Benefit |
| Preventive Care Maximum |

| Enhanced Plan (New Jersey) Open Access POS Plan | | |
|--|--|--|
| | | |
| \$200 Ind / \$400 Fam | | |
| 80% Plan - 20% Member | | |
| \$1,700 Ind / | | |
| \$3,400 Fam | | |
| Unlimited unless otherwise indicated | | |
| \$150 per calendar year | | |

| Base Plan (New Jersey) Open Access POS Plan | |
|--|--|
| | |
| \$2,000 Ind / \$4,000 Fam | |
| 70% Plan - 30% Member | |
| \$5,000 Ind / | |
| \$10,000 Fam | |
| Unlimited unless otherwise indicated | |
| \$150 per calendar year | |

Please note:

- The summary benefits outlined above are for illustrative purposes only. This is not a contract and some limitations and exlusions may apply. Payment of benefits is govern solely by the terms of the contract. Please refer to the Aetna Schedule of Benefits for more details.
- Certain services require precertification, or prior approval of coverage. Failure to precertify for these services may lead to substantially reduced benefits or denial of coverage.

^{*}Age and frequency schedules apply

^{**}Routine GYN Care Exam / Pap Test is limited to one per calendar year. Mammograms are limited to one baseline mammogram for females age 35-39 and one annual mammogram for females age 40 and over