Choice POS II Medical Plan- High option

Schedule of Benefits

If this is an ERISA plan, you have certain rights under this plan. Please contact your employer for additional information.

Prepared exclusively for:

Employer: Institute for Advanced Study

Contract number: MSA- 658955

Schedule of Benefits 1A

Plan effective date: January 1, 2020 Plan issue date: March 13, 2020

These benefits are not insured with Aetna but will be paid from the Employer's funds. Aetna will provide certain administrative services under the Aetna medical benefits plan.

Schedule of benefits

This schedule of benefits lists the **deductibles** and **copayments/payment percentage**, if any, that apply to the services you receive under this plan. You should review this schedule to become familiar with your **deductibles** and **copayments/payment percentage** and any limits that apply to the services.

How to read your schedule of benefits

- When we say:
 - "In-network coverage", we mean you get care from a **network provider**.
 - "Out-of-network coverage", we mean you can get care from **providers** who are not **network providers**.
- The **deductibles** and **copayments/payment percentage** listed in the schedule of benefits below reflect the **deductibles** and **copayment/payment percentage** amounts under your plan.
- Any payment percentage listed in the schedule of benefits reflects the plan payment percentage. This
 is the amount the Plan pays. You are responsible to pay any deductibles, copayments, and the
 remaining payment percentage.
- You are responsible for full payment of any health care services you receive that are not a covered benefit.
- This plan has maximums for specific covered benefits. For example, these could be visit, day or dollar
 maximums. They are combined maximums between network providers and out-of-network providers
 unless we state otherwise.
- At the end of this schedule you will find detailed explanations about your:
 - Deductible
 - Maximum out-of-pocket limits
 - Maximums

Important note:

All **covered benefits** are subject to the Calendar Year **deductible** and **copayment/payment percentage** unless otherwise noted in the schedule of benefits below.

We are here to answer any questions. Contact Member Services by logging onto your Aetna secure member website at www.aetna.com or at the toll-free number on your ID card.

This schedule of benefits replaces any schedule of benefits previously in effect under your plan of benefits. Keep this schedule of benefits with your booklet.

Plan features	Deductible/Maximums	
	In-network coverage*	Out-of-network coverage*
Deductible		
You have to meet y	our Calendar Year deductible before this pl	lan pays for benefits.
Individual	\$250 per Calendar Year	\$500 per Calendar Year
Family	\$500 per Calendar Year	\$1,000 per Calendar Year

Deductible waiver

The Calendar Year in-network **deductible** is waived for all of the following **eligible health services:**

- Preventive care and wellness
- Family planning services female contraceptives

Maximum out-of-pocket limit

Maximum out-of-pocket limit per Calendar Year.			
Individual	\$1,000 per Calendar Year	\$2,500 per Calendar Year	
Family	\$2,000 per Calendar Year	\$5,000 per Calendar Year	

Precertification covered benefit reduction

This only applies to out-of-network coverage. The booklet contains a complete description of the **precertification** program. You will find details on **precertification** requirements in the *Medical necessity and precertification requirements* section.

Failure to **precertify** your **eligible health services** when required will result in the following benefits reduction:

- A \$400 benefit reduction will be applied separately to each type of eligible health services or
- The **eligible health services** will not be covered.

The additional percentage or dollar amount of the **recognized charge** which you may pay as a penalty for failure to obtain **precertification** is not a **covered benefit**, and will not be applied to the **deductible** amount or the **maximum out-of-pocket limit**, if any.

^{*}See How to read your schedule of benefits at the beginning of this schedule of benefits

Eligible health services	In-network coverage*	Out-of-network coverage*
Preventive care and	wellness	
Routine physical exa		
Performed at a physician's, PCP office	100% per visit No deductible applies	100% (of the recognized charge) per visit No deductible applies
Covered persons through age 21:	Subject to any age and visit limits provided for in the comprehensive guidelines supported by the American Academy of Pediatrics/Bright Futures/Health Resources and Services Administration guidelines for children and adolescents.	Subject to any age and visit limits provided for in the comprehensive guidelines supported by the American Academy of Pediatrics/Bright Futures/Health Resources and Services Administration guidelines for children and adolescents.
	For details, contact your physician or Member Services by logging onto your Aetna's secure member website at www.aetna.com or calling the number on your ID card.	For details, contact your physician or Member Services by logging onto your Aetna's secure member website at www.aetna.com or calling the number on your ID card.
Covered persons age 22 and over but less than 65: Maximum visits per 12 months	1 visit	1 visit
Covered persons age 65 and over: Maximum visits per 12 months	1 visit	1 visit
Preventive care imn	aunizations	
Performed in a facility or at a physician's office	100% per visit	100% (of the recognized charge) per visit
	No deductible applies	No deductible applies
	Subject to any age limits provided for in the comprehensive guidelines supported by Advisory Committee on Immunization Practices of the Centers for Disease Control and Prevention.	Subject to any age limits provided for in the comprehensive guidelines supported by Advisory Committee on Immunization Practices of the Centers for Disease Control and Prevention.
	For details, contact your physician or Member Services by logging onto your Aetna's secure member website at www.aetna.com or calling the number on your ID card.	For details, contact your physician or Member Services by logging onto your Aetna's secure member website at www.aetna.com or calling the number on your ID card.

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Performed at a	al exams (including pap smears) 100% per visit	100% (of the recognized charge) per
physician's, PCP,		visit
obstetrician (OB), gynecologist (GYN) or OB/GYN office	No deductible applies	No deductible applies
Maximums Maximum visits per	Subject to any age limits provided for in the comprehensive guidelines supported by the Health Resources and Services Administration. 1 visit	Subject to any age limits provided for in the comprehensive guidelines supported by the Health Resources and Services Administration. 1 visit
Calendar Year	1 VISIC	1 VISIT
Preventive screenin	g and counseling services	
Office visits	100% per visit	100% (of the recognized charge) per
 Obesity and/or 		visit
healthy diet counseling	No deductible applies	No deductible applies
 Misuse of alcohol and/or drugs 		
 Use of tobacco products 		
• Sexually transmitted infection counseling		
• Genetic risk counseling for breast		
and ovarian cancer		
Obesity and/or healthy	diet counseling maximums:	
Maximum visits per 12 months	26 visits (however, of these, only 10 visits will be allowed under the plan for healthy diet counseling provided in	26 visits (however, of these, only 10 visits will be allowed under the plan for healthy diet counseling provided in
(This maximum applies only to covered persons	connection with Hyperlipidemia (high cholesterol) and other known risk	connection with Hyperlipidemia (high cholesterol) and other known risk
age 22 and older.)	factors for cardiovascular and diet- related chronic disease)*	factors for cardiovascular and diet- related chronic disease)*
*Note: In figuring the ma	ximum visits, each session of up to 60 minu	•
Misuse of alcohol and/	or drugs maximums:	
Maximum visits per 12 months	5 visits*	5 visits*

^{*}See How to read your schedule of benefits at the beginning of this schedule of benefits

Use of tobacco produc	ts maximums:	
Maximum visits per 12	8 visits*	8 visits*
months		
*Note: In figuring the ma	aximum visits, each session of up to 60 minu	ites is equal to one visit.
Savually transmitted in	nfection counseling maximums:	
•	2 visits*	2 visits*
Maximum visits per 12 months	2 VISITS.	2 VISITS
	yvimum visits, each session of up to 20 minu	utos is aqual to ana visit
Note: In figuring the ma	eximum visits, each session of up to 30 minu	ites is equal to one visit.
Genetic risk counseling	g for breast and ovarian cancer maximu	ms:
Genetic risk counseling	Not subject to any age or frequency	Not subject to any age or frequency
for breast and ovarian	limitations	limitations
cancer		
Routine cancer scre	•	
	erformed at a physician's, PCP, sp	
Routine cancer	100% per visit	80% (of the recognized charge) per visit
screenings		
	No deductible applies	
Maximums	 Subject to any age, family history, and frequency guidelines as set forth in the most current: Evidence-based items that have in effect a rating of A or B in the current recommendations of the United States Preventive Services Task Force; and The comprehensive guidelines supported by the Health Resources and Services Administration. For details, contact your physician or Member Services by logging onto your Aetna's secure member website at www.aetna.com or calling the number on your ID card. 	Subject to any age, family history, and frequency guidelines as set forth in the most current: • Evidence-based items that have in effect a rating of A or B in the current recommendations of the United States Preventive Services Task Force; and • The comprehensive guidelines supported by the Health Resources and Services Administration. For details, contact your physician or Member Services by logging onto your Aetna's secure member website at www.aetna.com or calling the number on your ID card.
Lung cancer screening maximums	1 screening every 12 months*	1 screening every 12 months*
*Important note:	1	<u>I</u>
•	gs that exceed the lung cancer screening ma	aximum ahove are covered under the
Outpatient diagnostic tes	-	animali above are covered under the
Suspending diagnostic les	ing section.	

^{*}See How to read your schedule of benefits at the beginning of this schedule of benefits

Prenatal care Prenatal care services (provided by an obstetrician (OB), gynecologist (GYN), and/or OB/GYN) Preventive care services 100% per visit 80% (of the recognized charge) per visit only No deductible applies Important note: You should review the Maternity and related newborn care sections. They will give you more information on coverage levels for maternity care under this plan. Comprehensive lactation support and counseling services Lactation counseling 100% per visit 80% (of the recognized charge) per visit services - facility or No deductible applies office visits 6 visits* Lactation counseling 6 visits* services maximum visits per 12 months either in a group or individual setting *Important note: Any visits that exceed the lactation counseling services maximum are covered under **Physician** services office visits. Breast feeding durable medical equipment Breast pump supplies 100% per item 80% (of the recognized charge) per and accessories item No deductible applies Important note: See the Breast feeding durable medical equipment section of the booklet for limitations on breast pump and supplies. Family planning services – female contraceptives **Counseling services** Female contraceptive 100% per visit 80% (of the recognized charge) per visit counseling services office visit No **deductible** applies Contraceptive 2 visits* 2 visits* counseling services maximum visits per 12 months either in a group or individual setting *Important note:

Any visits that exceed the contraceptive counseling services maximum are covered under **Physician** services office visits.

^{*}See How to read your schedule of benefits at the beginning of this schedule of benefits

Devices		
Female contraceptive	100% per item	80% (of the recognized charge) per
device provided,		item
administered, or	No deductible applies	
removed, by a physician		
during an office visit		
Female voluntary steril	1	,
Inpatient	100% per admission	80% (of the recognized charge) per
		admission
	No deductible applies	
Outpatient	100% per visit	80% (of the recognized charge) per visit
	No. do do 1991 a contra	
	No deductible applies	
	In potential consumers	Out of moture of sources
Eligible health	In-network coverage*	Out-of-network coverage*
services		
Physicians and othe	r health professionals	
Physicians and specialis	sts office visits (non-surgical)	
Physician services		
Office hours visits (non-	\$15 then the plan pays 100% (of the	80% (of the recognized charge) per visit
surgical) non preventive	balance of the negotiated charge) per	
care	visit thereafter	
	No deductible applies	
Allergy injections		
Performed at a	100% (of the negotiated charge) per	80% (of the recognized charge) per visit
physician's or specialist	visit	
office when you do not		
see the physician		
Immunizations that	are not considered preventive ca	are
Immunizations that are	Covered according to the type of	Covered according to the type of
not considered	benefit and the place where the service	benefit and the place where the service
preventive care	is received.	is received.
C		
Specialist		
Specialist office visi	ts	
Office hours visits (non-	\$20 then the plan pays 100% (of the	80% (of the recognized charge) per visit
surgical)	balance of the negotiated charge) per	
	visit thereafter	
	No deductible applies	1

^{*}See *How to read your schedule of benefits* at the beginning of this schedule of benefits

Physicians and specialist	s office visits	
Performed at a physician's, PCP office	\$15 then the plan pays 100% (of the balance of the negotiated charge) per visit thereafter No deductible applies	80% (of the recognized charge) per visit
Performed at a specialist's office	\$20 then the plan pays 100% (of the balance of the negotiated charge) per visit thereafter	80% (of the recognized charge) per visit
_	No deductible applies	
Alternatives to phy	reician office visits	
· · · · · ·		
Walk-in clinic visits		
Walk-in clinic non- emergency visit (includes coverage for immunizations)	\$15 then the plan pays 100% (of the balance of the negotiated charge) per visit thereafter	80% (of the recognized charge) per visit
	No deductible applies	
	Subject to any age limits provided for in the comprehensive guidelines supported by Advisory Committee on Immunization Practices of the Centers for Disease Control and Prevention.	Subject to any age limits provided for in the comprehensive guidelines supported by Advisory Committee on Immunization Practices of the Centers for Disease Control and Prevention.
	For details, contact your physician or Member Services by logging onto your Aetna's secure member website at www.aetna.com or calling the number on your ID card.	For details, contact your physician or Member Services by logging onto your Aetna's secure member website at www.aetna.com or calling the number on your ID card.

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Eligible health	In-network coverage*	Out-of-network coverage*
services		
Hospital and othe	r facility care	
Hospital care		
Inpatient hospital	100% (of the negotiated charge) per admission	80% (of the recognized charge) per admission
Alternatives to ho	spital stays	
	y and physician surgical services	
1 5	100% (of the negotiated charge) per visit	80% (of the recognized charge) per visit
Home health care		
Outpatient	100% (of the negotiated charge) per visit	80% (of the recognized charge) per visit
	No deductible applies	
Maximum visits per Calendar Year	Limited to: 3 intermittent visits per day provided by a participating home health care agency; 1 visit equals a period of 4 hours or less. Intermittent visits are considered periodic and recurring visits that skilled nurses make to ensure your proper care The intermittent requirement may be waived to allow coverage for up to 12 hours with a daily maximum of 3 visits. Services must be provided within 10 days of discharge	Limited to: 3 intermittent visits per day provided by a participating home health care agency; 1 visit equals a period of 4 hours or less. Intermittent visits are considered periodic and recurring visits that skilled nurses make to ensure your proper care The intermittent requirement may be waived to allow coverage for up to 12 hours with a daily maximum of 3 visits. Services must be provided within 10 days of discharge
Hospice care		
Inpatient facility	100% (of the negotiated charge) per admission	80% (of the recognized charge) per admission
Maximum days per lifetime	Unlimited	Unlimited

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Hospice care		
Outpatient	100% (of the negotiated charge) per visit	80% (of the recognized charge) per visi
	Part-time or intermittent nursing care	Part-time or intermittent nursing care
	by an R.N. or L.P.N. for up to 8 hours a day	by an R.N. or L.P.N. for up to 8 hours a day
	Part-time or intermittent home health	Part-time or intermittent home health
	aide services to care for you up to 8	aide services to care for you up to 8
	hours a day	hours a day
Skilled nursing facil	itv	
Inpatient facility	100% (of the negotiated charge) per	80% (of the recognized charge) per
,	admission	admission
Maximum days per	120	120
Calendar Year		
Eligible health	In-network coverage*	Out-of-network coverage*
services	III network coverage	out of fictwork coverage
Emergency services	and urgent care	. L
Emergency services		
Hospital emergency room	\$50 then the plan pays 100% (of the balance of the negotiated charge) per visit	Paid the same as in-network coverage
	No deductible applies	
	Tari	Tax .
Non-emergency care in a hospital emergency	Not covered	Not covered
. ,		
room		

Important Note:

- As **out-of-network providers** do not have a contract with us the **provider** may not accept payment of your cost share, (**deductible**, **copayment** and **payment percentage**), as payment in full. You may receive a bill for the difference between the amount billed by the **provider** and the amount paid by this plan. If the **provider** bills you for an amount above your cost share, you are not responsible for paying that amount. You should send the bill to the address listed on your ID card, and we will resolve any payment dispute with the **provider** over that amount. Make sure the member's ID number is on the bill.
- A separate hospital emergency room copayment/payment percentage will apply for each visit to an emergency room. If you are admitted to a hospital as an inpatient right after a visit to an emergency room, your emergency room copayment/payment percentage will be waived and your inpatient copayment/payment percentage will apply.

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Urgent care		
Urgent medical care (at a non- hospital free standing facility)	\$25 then the plan pays 100% (of the balance of the negotiated charge thereafter) No deductible applies	\$25 then the plan pays 100% (of the balance of the recognized charge) per visit thereafter
Non-urgent use of urgent care provider (at a non-hospital free standing facility)	Not covered	Not covered
A separate urgent care de care provider.	ductible or copayment/payment percenta	age will apply for each visit to an urgent

^{*}See *How to read your schedule of benefits* at the beginning of this schedule of benefits

Eligible health services	In-network coverage*	Out-of-network coverage*
Specific conditions	1	
Autism spectrum dis	sorder	
Autism spectrum disorder treatment	Covered according to the type of benefit and the place where the service is received	Covered according to the type of benefit and the place where the service is received
Applied behavior analysis	Covered according to the type of benefit and the place where the service is received	Covered according to the type of benefit and the place where the service is received
All other coverage for diagrame as any other illness	gnosis and treatment, including behavioral under this plan.	therapy, will continue to be provided the
Birthing center		
Inpatient	100% (of the negotiated charge) per admission	80% (of the recognized charge) per admission
Diabetic equipment	, supplies and education	
Diabetic equipment, supplies and education	Covered according to the type of benefit and the place where the service is received	Covered according to the type of benefit and the place where the service is received
Family planning serv	vices - other	
Voluntary sterilizati		
Outpatient	100% (of the negotiated charge) per visit	80% (of the recognized charge) per visit
Abortion		
Outpatient	100% (of the negotiated charge) per visit	80% (of the recognized charge) per visit
Maternity and relat	ad nawbarn cara	
Inpatient	100% (of the negotiated charge) per	80% (of the recognized charge) per
inpatient	admission	admission
Delivery services an	d postpartum care services	
Performed in a facility or at a physician's office	100% (of the negotiated charge) per visit	80% (of the recognized charge) per visit
Other prenatal care services	Covered according to the type of benefit and the place where the service is received.	Covered according to the type of benefit and the place where the service is received.

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Mental health treatment - inpatient		
Inpatient mental health treatment	100% (of the negotiated charge) per admission	80% (of the recognized charge) per admission
Inpatient residential treatment facility		
Coverage is provided		
under the same terms, conditions as any other		
illness.		
84		
Mental health treat		
Outpatient mental health treatment office visits to a physician or behavioral health	\$20 then the plan pays 100% (of the balance of the negotiated charge) per visit thereafter	80% (of the recognized charge) per visit
provider includes telemedicine consultation	No deductible applies	
Coverage is provided under the same terms, conditions as any other illness.		
Outpatient mental health treatment office visits to a physician or behavioral health	\$20 then the plan pays 100% (of the balance of the negotiated charge) per visit thereafter	80% (of the recognized charge) per visit
provider includes telemedicine cognitive behavioral therapy consultation	No deductible applies	

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Other outpatient mental	100% (of the negotiated charge) per	80% (of the recognized charge) per visit
health treatment	visit	
(includes skilled		
behavioral health	No deductible applies	
services in the home)	то асаастые аррнез	
services in the nome,		
Double beautalization		
Partial hospitalization		
treatment		
l		
Intensive outpatient		
program		
The cost share doesn't		
apply to in-network peer		
counseling support		
services		
Substance related di	isorders treatment - inpatient	
Inpatient substance	100% (of the negotiated charge) per	80% (of the recognized charge) per
abuse detoxification	admission	admission
during a hospital	damission	damission
confinement		
confinement		
landiant substance		
Inpatient substance		
abuse rehabilitation		
during a hospital		
confinement		
Inpatient residential		
treatment facility during		
a hospital confinement		
Coverage is provided		
under the same terms,		
conditions as any other		
illness.		
iiiic33.	<u> </u>	<u> </u>
Substance related di	isorders treatment - outpatient: a	detayification and rehabilitation
Outpatient substance	\$20 then the plan pays 100% (of the	80% (of the recognized charge) per visit
abuse office visits to a		00% (or the recognized charge) per visit
	balance of the negotiated charge) per	
physician or behavioral	visit thereafter	
health provider		
(includes telemedicine	No deductible applies	
consultation)		
Coverage is provided		
under the same terms,		
conditions as any other		
illness.		

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Outpatient substance abuse office visits to a physician or behavioral health provider includes telemedicine cognitive behavioral therapy consultations Coverage is provided under the same terms, conditions as any other	\$20 then the plan pays 100% (of the balance of the negotiated charge) per visit thereafter No deductible applies	80% (of the recognized charge) per visit
illness.		
	1	1
Other outpatient substance abuse services	100% (of the negotiated charge) per visit No deductible applies	80% (of the recognized charge) per visit
Partial hospitalization treatment	υ σου σου σεργού	
Intensive outpatient program		
The cost share doesn't apply to in-network peer counseling support services.		
Obesity surgery		
Inpatient hospital (includes surgical procedure and acute hospital services)	100% (of the negotiated charge) per admission	Not covered
Outpatient obesity s	surgery	
- departer to be control	100% (of the negotiated charge) per visit	Not covered
Oral and maxillofaci	al treatment (mouth, jaws and t	te <mark>eth)</mark>

Oral and maxillofacial treatment (mouth, jaws and teeth)		
Oral and maxillofacial treatment (mouth, jaws and teeth)	100% (of the negotiated charge) per visit	80% (of the recognized charge) per visit

^{*}See How to read your schedule of benefits at the beginning of this schedule of benefits

Reconstructive brea	ast surgery			
Reconstructive breast surgery	Covered according to the type of benefit and the place where the service is received			rding to the type of benefit where the service is
Reconstructive surg	ery and supplies			
Reconstructive surgery	Covered according to the type of benefit and the place where the service		Covered according to the type of benefit and the place where the service is received	
Eligible health	Network (IOE	Network	(Non-IOE	Out-of-network
services	facility)	facility)		coverage*
Transplant services	facility and non-facility	,		
Inpatient hospital transplant services	100% (of the negotiated charge) per transplant	80% (of the negotiated charge) per transplant		80% (of the recognized charge) per transplant
Physician services including office visits	Covered according to the type of benefit and the place where the service is	type of bene	cording to the efit and the e the service is	Covered according to the type of benefit and the place where the service is
	received.	received.		received.
Eligible health services	In-network coverage*		Out-of-network coverage*	
Treatment of infert	ility			
Basic infertility				
Basic infertility	Covered according to the type of benefit and the place where the service is received		Covered according to the type of benefit and the place where the service is received	
Outpatient compre	hensive infertility servi	ces		
	100% (of the negotiated cha visit		80% (of the r	ecognized charge) per visit
Outpatient ART serv	vices			
outputient Air Serv	100% (of the negotiated ch avisit	arge) per	80% (of the r	ecognized charge) per visit

^{*}See How to read your schedule of benefits at the beginning of this schedule of benefits

Eligible health services	In-network coverage*	Out-of-network coverage*
Specific therapies ar	nd tests	
Outpatient diagnost	ic testing	

Diagnostic complex	imaging services	
	100% (of the negotiated charge) per visit	80% (of the recognized charge) per visit
Diagnostic lab work		
	100% (of the negotiated charge) per visit.	80% (of the recognized charge) per visit.
Diagnostic radiologi	ical services	
	100% (of the negotiated charge) per visit.	80% (of the recognized charge) per visit.
Chamatharan		
Chemotherapy Chemotherapy	Covered according to the type of benefit and the place where the service is received	Covered according to the type of benefit and the place where the service is received
Outpatient infusion	therapy	
	Covered according to the type of benefit and the place where the service is received.	Covered according to the type of benefit and the place where the service is received.
Outpatient radiatio	l n therany	<u> </u>
Radiation therapy	Covered according to the type of benefit and the place where the service is received.	Covered according to the type of benefit and the place where the service is received.
Short-term cardiac	and pulmonary rehabilitation serv	vices
Cardiac rehabilitation		
Cardiac rehabilitation	Covered according to the type of benefit and the place where the service is received	Covered according to the type of benefit and the place where the service is received
Pulmonary rehabilitation		
Pulmonary rehabilitation	Covered according to the type of benefit and the place where the service is received	Covered according to the type of benefit and the place where the service is received

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Short-term rehabili	itation services	
Outpatient Physical, O	Occupational and Speech Therapies	
	\$20 then the plan pays 100% (of the balance of the negotiated charge) per visit thereafter	80% (of the recognized charge) per visit
	No deductible applies	
Maying was visite as a	00	100
Maximum visits per Calendar Year	90	90
Habilitation therap	y services	
	\$20 then the plan pays 100% (of the balance of the negotiated charge) per visit thereafter	80% (of the recognized charge) per visit
	No deductible applies	
	·	

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Eligible health services	In-network coverage*	Out-of-network coverage*
Other services		
Acupuncture		
Acupuncture	\$20 then the plan pays 100% (of the balance of the negotiated charge) per visit thereafter	80% (of the recognized charge) per visit
	No deductible applies	
Maximum visits per Cal	endar Year 30	30
Maximum visits per Can	cilual lear 30	30
Maximum visits per can	endal real 30	30
Ambulance service		30
•		100% (of the recognized charge) per
Ambulance service	9	1 2 2
Ambulance service Ground, air or water ambulance	100% (of the negotiated charge) per	100% (of the recognized charge) per trip
Ambulance service Ground, air or water ambulance	100% (of the negotiated charge) per trip	100% (of the recognized charge) per trip
Ambulance service Ground, air or water ambulance Clinical trial thera	100% (of the negotiated charge) per trip pies (experimental or investigation	100% (of the recognized charge) per trip all) Covered according to the type of
Ambulance service Ground, air or water ambulance Clinical trial thera	100% (of the negotiated charge) per trip Dies (experimental or investigation Covered according to the type of	100% (of the recognized charge) per trip all) Covered according to the type of
Ambulance service Ground, air or water ambulance Clinical trial therapies	100% (of the negotiated charge) per trip Dies (experimental or investigation Covered according to the type of benefit and the place where the service is received	100% (of the recognized charge) per trip al) Covered according to the type of benefit and the place where the service
Ambulance service Ground, air or water ambulance Clinical trial thera	100% (of the negotiated charge) per trip Dies (experimental or investigation Covered according to the type of benefit and the place where the service is received	100% (of the recognized charge) per trip al) Covered according to the type of benefit and the place where the service
Ambulance service Ground, air or water ambulance Clinical trial therapies	100% (of the negotiated charge) per trip Dies (experimental or investigation Covered according to the type of benefit and the place where the service is received	100% (of the recognized charge) per trip al) Covered according to the type of benefit and the place where the service

Hearing aids and exam	ms			
Hearing aid exams		Covered according to the type or benefit and the place where the service is received	Covered according to the type of benefit and the place where the service is received	
Hearing aids		\$15 then the plan pays 100% (of the balance of the negotiated charge) per visit thereafter	80% (of the re per visit	ecognized charge)
Covered persons through ag	ge 15			
years and younger		No deductible applies		
Hearing aids One per		ear every 24 month	One per ear every	/ 24 month
	consecut	rive period	onsecutive perio	d

80% (of the recognized charge) per

item

\$1,000

100% (of the **negotiated charge**) per

\$1,000

Durable medical equipment (DME)

item

DME

Maximum per 24 month

period

^{*}See How to read your schedule of benefits at the beginning of this schedule of benefits

Non-preventive hea	aring exams	
For adults and children	100% (of the negotiated charge) per visit	80% (of the recognized charge) per visit
	No deductible applies.	
Maximum	One exam in any 24 consecutive month	period.
Prosthetic devices		
Prosthetic devices	\$15 then the plan pays 100% (of the balance of the negotiated charge) per item thereafter	80% (of the recognized charge) per item
	No deductible applies	
Spinal manipulation	n	
Spinal manipulation	\$20 then the plan pays 100% (of the balance of the negotiated charge) per visit thereafter	80% (of the recognized charge) per visit
	No deductible applies	
Maximum visits per	20	20
Calendar Year	20	20
Vision care		
Routine vision care		
Routine vision exams (
Performed by a legally	100% (of the negotiated charge) per	Not covered
qualified	visit	
ophthalmologist or		
optometrist	No deductible applies	
Maximum visits per 24 month consecutive	1 visit	Not covered
period		

^{*}See *How to read your schedule of benefits* at the beginning of this schedule of benefits

ion drugs
ices - female contraceptives
100% per prescription or refill
No deductible applies
100% per prescription or refill
No. de de 1991, en 1991
No deductible applies
100% per prescription or refill
No deducable a cultura
No deductible applies
gs and supplements
100% per prescription or refill
No deductible applies

^{*}See *How to read your schedule of benefits* at the beginning of this schedule of benefits

Risk reducing breast	100% per prescription or refill
cancer prescription	
drugs filled at a	No deductible applies
pharmacy	
Maximums:	Coverage will be subject to any sex, age, medical condition, family history, and frequency guidelines in the recommendations of the United States Preventive Services Task Force. For details on the guidelines and the current list of covered preventive care drugs and supplements, contact Member Services by logging onto your secure member website at www.aetna.com or calling the number on your ID card.
Tobacco cessation	prescription and over-the-counter drugs
Tobacco cessation	\$0 per prescription or refill
prescription drugs and	
OTC drugs filled at a	No deductible applies
pharmacy for each 90	
day supply	
Maximums:	Coverage is permitted for two 90-day treatment regimens only. Any additional treatment regimens will be subject to the cost sharing in your schedule of benefits below.
	Coverage will be subject to any sex, age, medical condition, family history, and frequency guidelines in the recommendations of the United States Preventive Services Task Force. For details on the guidelines and the current list of covered tobacco cessation prescription drugs and OTC drugs, contact Member Services by logging onto your secure member website at www.aetna.com or calling the number on your ID card.

^{*}See *How to read your schedule of benefits* at the beginning of this schedule of benefits

General coverage provisions

This section provides detailed explanations about the:

- Deductible
- Maximum out-of-pocket limits
- Maximums

that are listed in the first part of this schedule of benefits.

Deductible provisions

Eligible health services applied to the out-of-network **deductibles** will be applied to satisfy the in-network **deductibles**. **Eligible health services** applied to the in-network **deductibles** will be applied to satisfy the out-of-network **deductibles**.

The **deductible** may not apply to certain **eligible health services**. You must pay any applicable **copayments/payment percentage** for **eligible health services** to which the **deductible** does not apply.

Individual

This is the amount you owe for in-network and out-of-network **eligible health services** each Calendar Year before the plan begins to pay for **eligible health services**. This Calendar Year **deductible** applies separately to you and each of your covered dependents. After the amount you pay for **eligible health services** reaches the Calendar Year **deductible**, this plan will begin to pay for **eligible health services** for the rest of the Calendar Year

Family

This is the amount you and your covered dependents owe for in-network and out-of-network **eligible health services** each Calendar Year before the plan begins to pay for **eligible health services**. After the amount you and your covered dependents pay for **eligible health services** reach this family Calendar Year **deductible**, this plan will begin to pay for **eligible health services** that you and your covered dependents incur for the rest of the Calendar Year.

To satisfy this family **deductible** limit for the rest of the Calendar Year, the following must happen:

The combined eligible health services that you and each of your covered dependents incur towards the individual Calendar Year deductibles must reach this family deductible limit in a Calendar Year.

When this occurs in a Calendar Year, the individual Calendar Year **deductibles** for you and your covered dependents will be considered to be met for the rest of the Calendar Year.

Copayments

Copayment

As it applies to in-network coverage, this is a specified dollar amount or percentage that must be paid by you at the time you receive **eligible health services** from a **network provider**.

^{*}See How to read your schedule of benefits at the beginning of this schedule of benefits

Payment percentage

The specific percentage the plan pays for a health care service listed in the schedule of benefits.

Maximum out-of-pocket limits provisions

Eligible health services that are subject to the maximum out-of-pocket limit include prescription drug eligible health services provided under the medical plan outpatient prescription drug plan.

Eligible health services applied to the out-of-network maximum out-of-pocket limit will be applied to satisfy the in-network maximum out-of-pocket limit and eligible health services applied to the in-network maximum out-of-pocket limit will be applied to satisfy the out-of-network maximum out-of-pocket limit.

The maximum out-of-pocket limit is the maximum amount you are responsible to pay for copayments/payment percentage and deductibles for eligible health services during the Calendar Year. This plan has an individual and family maximum out-of-pocket limit. As to the individual maximum out-of-pocket limit each of you must meet your maximum out-of-pocket limit separately.

Individual

Once the amount of the **copayments/payment percentage** and **deductibles** you and your covered dependents have paid for **eligible health services** during the Calendar Year meets the individual **maximum out-of-pocket limit**, this plan will pay 100% of the **negotiated charge** or **recognized charge** for **covered benefits** that apply toward the limit for the rest of the Calendar Year for that person.

Family

Once the amount of the **copayments/payment percentage** and **deductibles** you and your covered dependents have paid for **eligible health services** during the Calendar Year meets this family **maximum out-of-pocket limit**, this plan will pay 100% of the **negotiated charge** or **recognized charge** for such **covered benefits** that apply toward the limit for the remainder of the Calendar Year for all covered family members.

To satisfy this family **maximum out-of-pocket limit** for the rest of the Calendar Year, the following must happen:

The family maximum out-of-pocket limit is a cumulative maximum out-of-pocket limit for all family members. The family maximum out-of-pocket limit can be met by a combination of family members with no single individual within the family contributing more than the individual maximum out-of-pocket limit amount in a Calendar Year.

^{*}See How to read your schedule of benefits at the beginning of this schedule of benefits

The maximum out-of-pocket limit may not apply to certain eligible health services. If the maximum out-of-pocket limit does not apply to a covered benefit, your copayment/payment percentage for that covered benefit will not count toward satisfying the maximum out-of-pocket limit amount.

Certain costs that you incur do not apply toward the maximum out-of-pocket limit. These include:

- All costs for non-covered services
- All costs for non-emergency use of the emergency room
- All costs incurred for non-urgent use of an urgent care provider
- As it applies to out-of-network coverage: Charges, expenses or costs in excess of the recognized charge

Maximum provisions

Eligible health services applied to the **out-of-network** maximum will be applied to satisfy the network maximum and **eligible health services** applied to the network maximum will be applied to satisfy the **out-of-network** maximum.

Calculations; determination of recognized charge; determination of benefits provisions

Your financial responsibility for the costs of services will be calculated on the basis of when the service or supply is provided, not when payment is made. Benefits will be pro-rated to account for treatment or portions of stays that occur in more than one Calendar Year. Determinations regarding when benefits are covered are subject to the terms and conditions of the booklet.

^{*}See How to read your schedule of benefits at the beginning of this schedule of benefits