

## **IAS Pre-School Subsidy Program**

The IAS Preschool Subsidy Program allows eligible Members who have pre-kindergarten children to receive a subsidy from the Institute. The subsidy award for one eligible child is 25% of the monthly tuition cost. Members may receive an additional 55% of the monthly tuition cost for any additional eligible children.

If you qualify for the Pre-School Subsidy Program by meeting the eligibility requirements listed below you must complete a subsidy application and submit it to the Office of Human Resources (F101/102) along with the tuition bill.

### **Eligibility**

Generally, Members who are appointed for a minimum of three consecutive months, receive a minimum stipend amount of \$5,000 per term from the Institute, and have accompanying pre-kindergarten children enrolled in a nursery school or pre-school program will be considered for the subsidy. Additional guidelines include:

- The subsidy is for children enrolled in licensed pre-school and child care facilities such as (but not limited to) Crossroads, UNOW, and Harmony schools. The subsidy may not be used to pay for in-home care.
- The subsidy applies only to the academic calendar (September - June), and cannot be used towards summer programs.
- The subsidy will be paid on a monthly basis for the period of enrollment in the nursery school or pre-school program.
- Individuals who are eligible for subsidized preschool child care through another source (which would include but not be limited to a home university, a spouse/partner's employment or university affiliation, scholar program, or funding agency) are ineligible for the Institute subsidy to the extent of that alternative support.
- Children old enough to enroll in public schools are not eligible for the subsidy awards.

If you have any questions about the Pre-School Subsidy Program, please contact Human Resources at [hr@ias.edu](mailto:hr@ias.edu), or call (609) 734-8245.