

Code of Conduct Regarding Sexual and Other Forms of Harassment

Dear Participant:

This conference/workshop/symposium is supported all or in part by the National Science Foundation.

The NSF Proposal & Award Policies & Procedures Guide (Chapter II.E.7), effective February 25, 2019, requires us to provide all event participants with information on the Institute for Advanced Study's (IAS) policy on sexual and other forms of harassment or sexual assault as well as directions on how to report any violations of this policy. For purposes of this requirement, "other forms of harassment" is defined as "non-gender or non-sex-based harassment of individuals protected under federal civil rights laws, as set forth in organizational policies or codes of conduct, statutes, regulations, or executive orders."

IAS is committed to creating and maintaining a community dedicated to the advancement, application, and transmission of knowledge and creative endeavors through academic excellence, where all individuals who participate in University programs and activities can work and learn together in an atmosphere free of harassment, exploitation, or intimidation.

The IAS's Title IX and Sexual Harassment Policy, specifically focuses on sexual violence and sexual harassment, gender-based harassment, gender-based sexual misconduct, gender discrimination, stalking, and retaliation.

THIS POLICY APPLIES TO THIS EVENT. ALL EVENT ATTENDEES MUST CONFORM THEIR BEHAVIOR TO THE POLICY. The Policy outlines the IAS's responsibilities and procedures related to Prohibited Conduct in order to ensure an equitable and inclusive education and employment environment free of sexual violence, sexual harassment and other forms of harassment. The Policy defines conduct prohibited by the Institute and explains the administrative procedures the Institute uses to resolve reports of Prohibited Conduct. The Policy applies to all IAS staff, faculty, members, family members, vendors, and visitors.

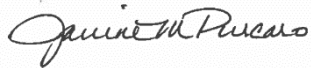
Confidential resources are also available to those who have experienced sexual harassment, sexual violence, or other Prohibited Conduct in connection with this event. Advocates can be reached 24 hours a day through www.ias.ethicspoint.com, or via telephone at [855-227-1988](tel:855-227-1988) or may contact the NSF Office of Diversity and Inclusion <https://www.nsf.gov/od/oecr/index.jsp>

Reports to law enforcement can be made to the Institute's Public Safety department by calling 609-947-5940 for on-campus incidents or to the local police department where the incident occurred. In an emergency, dial 911 to contact the local police department.

The full text of the IAS's Title IX and Sexual Harassment Policy may be reviewed on the website at <https://www.ias.edu/human-resources/employee-information/human-resources-policies-and-procedures>

The Institute will respond promptly and effectively to reports of Prohibited Conduct and will take appropriate action to prevent, to correct, and when necessary and possible, to discipline behavior that violates the IAS Policy on Title IX and Sexual Harassment.

Sincerely,

A handwritten signature in blue ink that reads "Janine M. Purcaro". The signature is written in a cursive style with a large initial "J".

Janine M. Purcaro
Associate Director/NSF Authorizing Organizational Representative